

F2 O&M COMPANY NEWSLETTER



Volume 1 , Issue 1

29th March 2012



FUJAIRAH ASIA POWER COMPANY

PGM's foreword

Welcome to the first F2 O&M Company newsletter of 2012!

It's been a busy start to the year; annual outages on the Power and Water plant have been completed and we continue to be involved in the management of the warranty defect work. What is particularly pleasing is that we have completed the annual outage season without incurring a Lost Time Accident and have had very few First Aid Injuries (the months of January and February were completely incident free).

It is excellent news that the Company has achieved ISO:14001 and OHSAS:18001 accreditation during March 2012. To do this in just over a year after the start of commercial operation is most commendable and a testimony to the effort put in by the whole team to achieve this. It is now important that we continue to operate our Environmental and H&S management systems as per the requirements of the standards. In addition to the ISO & OHSAS audits, Marubeni have undertaken an audit of the Company Permit to Work/availability declaration compliance and Laborelec completed an audit of the site chemistry management – it is again pleasing to say that the results of both were

positive.

On the business front, we have set out the Company targets for 2012 and please remember that every employee can, and should, make a positive contribution towards achieving our objectives.

To finish, I would like share what I consider to be our main challenges for 2012:

- **Ensuring that budgeted profit is achieved.**
- **Maintaining high availability when faced with the possibility of Back-up Fuel operation.**
- **Avoiding Summer period Gas Turbine major 'C' Inspections.**
- **Maintaining high availability when faced with technical issues (e.g. latent problems and defects emerging on the plant).**
- **Completing outstanding EPC contractual tests (Islanding Operation & Water Output Test).**
- **Ensuring that outstanding EPC contractual punch list and warranty defect items are completed to the required standard.**

Neil Cranswick, Plant General Manager

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People die everyday, cannot we help them in ?

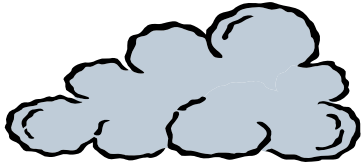
<http://www.cancer.org/Cancer/index#cancerListView>

- Be Healthy & Stay active
- Be aware of the symptoms & create awareness.
- Be ready to go for check-ups
- Be a volunteer and get involved to help others



YOUR HEALTH & SAFETY

SMOKE INHALATION



Smoke inhalation is the breathing in of harmful gases, vapours, and particulate matter contained in smoke. It was first described in the first century AD, when prisoners were executed by exposure to the smoke of greenwood fires.

Inhaling hot smoke can have devastating effect on the delicate tissues of the respiratory system and may account for 75% of fire-related deaths.

What You Should Do ?

After inhaling too much smoke, one may develop such **signs and symptoms** as:



coughing
breathing difficulties
singled nasal hairs
hoarse voice or grey spittle
upset stomach and vomiting
sleepiness and confusion

Get out of a smoky area as quickly as possible. You may need to move close to the floor where air is cooler and cleaner. It will be easier breathing through a damp cloth, hanky etc. **Maintain an open airway** and provide oxygen at high flow. **Do not return to a burning building** until the fire is extinguished and smoke is gone.

EMERGENCY FIRE EVACUATION

Continuous siren will sound.

Stop work, check that your work area is safe. If safe return to work, if not safe, evacuate.

Refuge areas are located in the front carpark and the north east corner of the plant.

On 23rd Feb & 6th Mar '12 - F2 undertook Mock Simulation Drills with the local Authorities!

ISO 14001:2004 & OHSAS 18001:2007 - WE'VE GOT IT!

The F2 O&M Environment, Health & Safety Management System (or EHSMS) is an integrated system consisting of the ISO 14001 & OSHAS 18001 standards. The EHSMS is core to our strategy for developing a safe and environmentally sustainable business. With HSE guidelines, it provides a comprehensive model for environmental and health and safety management that helps ensure that our business meets regulatory requirements and helps protect people and the environment.

Accreditation to the ISO 14001 &

OHSAS 18001 standards helps ensure that we manage potential environmental impacts and occupational health and safety risks, thus reducing our environmental impact and risk of occupational health and safety incidents. Benefits of accreditation to the standards include: a reduction in costs of production; the creation of a more efficient & effective operation; positive results from third party audits; a reduced risk of accidents and incidents; improved employee motivation, awareness and morale; reduced waste and increased productivity; and

hopefully an overall increase in profit!

Achieving accreditation is not the end point, but the start of our ambition to meet our Company vision of delivering reliable power and water produced by people that work in a safe workplace and who care for the environment.

With *Competence, Commitment, Control, Co-operation and Communication* together we can soar to greater heights.....

YOUR TARGETS

Performance Management			
STATION TARGETS 2012		Percentage	
		Tar- get	Ac- tual
HSE			
No LTA to any person on site (including contractors / visitors).		5	
No environmental incidents on site leading to investigation and prosecution by Fujairah Municipality or other body.		5	
NB if 1 and 2 are both achieved we will double up from 10% to 20%		10	
Achieve target of external accreditation to ISO 14001 and OHSAS 18001 standards for our HS&E management systems.		10	
Ensure Fresh Eyes observations and HSE inspections meet the required target.			
Business/Commercial Performance			
O&M finance controlled to achieve budgeted profit figure of \$1.6 million.		10	
Achieve technical and commercial availabilities, above the budgeted figures.		10	
Successfully complete the Net Dependable Capacity test for Contract Year-2		5	
Fuel Demand Model – no penalty assessed and no corresponding LD payments made due to excessive fuel consumption. Target heat rates in line with PWPA expectations.		5	
Organisation			
Successfully manage and implement the EPC warranty defect system and satisfactory clearance of outstanding punch list items.		5	
Successfully plan and execute all scheduled planned outages to time, cost and to required safety and quality standards.		10	
Maximo & Procurement - Master data (all KKS, Bill of Materials & Maintenance Plan) and Stock (initial spares, strategic spares, etc) to be fully introduced into Maximo. Refresher training in Maximo to arrange for all relevant staff.		10	
Satisfactorily implement and complete "on job" training element of PQR process.		5	
Audit			
Audit actions completion – IPR Marubeni Operational Review Audit: 100% of P1, 95% of P2, and 75% of P3 audit actions to be closed out.		10	
Overall Rating =		Total	100 %

YOUR POLICY

In order that the F2 O&M Company Employee Handbook meets employee, Company, Corporate and statutory requirements, a review has been undertaken, and required changes implemented. The revised handbook is on the F2 O&M intranet and the link to this has been sent to all employees. In summary, the main changes made relate to the following:

- * **Financial conflicts of interest;**
- * **Married status eligibility;**
- * **Leave of absence (mourning leave etc);**
- * **Bonus eligibility;**
- * **Furniture allowance for new employees;**
- * **Educational assistance;**
- * **Leave transport, flight, and ticket arrangements.**

Should you have any questions in relation to these changes, please do not hesitate to contact the HR team.

**Dates to remember**

- April 13th
family Day
- Aug 2nd
If tar Night

**Family day
spot preview**

P:\200 VIDEOS\3.BUSINESS
SUPPORT\HUMAN RE-
SOURCE\ICELAND

New Arrivals to the F2 O&M Family



Sadaf

Obaid

Mohsin

Kanagaraj

Ayazuddin

Farewell's

Wish you best of all Siva



Newly Weds

- ☺ *Ahlam Al Kaabi*
- ☺ *Fatima Ali*



Milestone Birthday Celebrants



- ☺ *Sakthi Velu*
- ☺ *Roy Joseph*
- ☺ *Emmanuel Villota*
- ☺ *Sugito Sarijan*



TERRY FOX RUN FUJAIRAH
The 2012 fundraiser
start & finish point



Poster Competition For KIDS—Join & Win

I would like to announce a children's health and safety poster competition, open to children of F2 O&M, FAPCo and Azaliya employees. The entrants will be divided into three age groups; 6 - 9yrs, 10 - 13yrs and 14 - 16yrs. In each category a 1st, 2nd and 3rd prize will be awarded and winning entries will be framed and located in the F2 O&M Administration building.

Entrants are required to design a colourful poster of A3 Size that illustrates the types of hazards common to workplace, home or community safety and all concepts and artwork are to be original. At back of the poster, entrants details (Name, Age, Father's name) should be marked clearly.

Entries must be received by the 30th April in the Reception and, after judgement by an esteemed panel, the winners will be announced in the July 2012 F2 O&M Company Newsletter and on the FAPCo website. Good luck! - Neil Cranswick