



Fujairah F2 O&M Company Health and Safety Policy Statement

Policy Introduction

Good Health and Safety performance is critical to everyone who works within our business. We are committed to achieving the best possible Health and Safety performance, and developing the correct safety behaviours; ultimately this is about preventing workplace injuries and work related ill health to our personnel.

Policy Objectives

- We will comply with applicable local health and safety legislation and group rules.
- We will seek to identify significant workplace hazards and appropriately control the risk from them.
- We will seek to provide a safe place of work and implement safe systems of work to protect personnel from inherent dangers.
- We will promote effective working relationships with appropriate health and/or safety agencies.
- We will implement management systems for health and safety to drive a proactive and engaged safety culture throughout the organisation.
- We will set health and safety objectives, and will include action plans and measurable health and safety targets in our business plans and in personal incentive arrangements, supporting our commitment to continual improvement in all areas of health and safety performance.
- We will seek input from and work constructively with our employees, contractors, regulators and those who work with us by ensuring that we discuss health and safety matters in a transparent way.
- We will ensure adequate planning, preparation and response for emergency situations and associated crisis management.
- We will promote a 'just and fair' culture to encourage the reporting of all incidents and near misses for the purposes of analysing and learning, in order to prevent future incidents.
- We will ensure to prevent injuries to our employees and contractors
- We will share good health and safety practice and learning points across our Company.
- We will communicate this policy effectively to relevant stakeholders and report our performance in an honest and open manner.

Policy Approval

Signature



Title: Plant General Manager

Name : Shawn Madore

Date : 1st August 2016

Review Date

24th August 2017