

F2 O&M COMPANY NEWSLETTER



Volume 1 , Issue 2

08 December 2011



FUJAIRAH ASIA POWER COMPANY

PGM's foreword

A few words.....

Since the last F2 O&M newsletter we have been through a very busy and challenging period.....where do I start??

We have had a number of serious technical issues to deal with over the last few months and in spite of this, we have still managed to achieve excellent levels of plant availability; this is a testimony to the time, effort and commitment that has been put in by all employees. Particularly pleasing was the performance in the September Net Dependable Capacity Test during which we comfortably exceeded the required capacities for both Power and Water, an achievement that was recognised by the F2 O&M Board, who passed on their gratitude to all staff for their efforts in achieving this**Well Done!** We are currently well into the winter outage programme and again the commitment being shown is commendable, with individuals putting themselves out again and again.

Health, Safety and Environmental performance has generally been good, but unfortunately we had a lost time accident in September, when an Azaliya chemical delivery contractor was splashed with ferric chloride during the delivery process. This is a timely reminder that we must not be complacent with regards to safety and must ensure that the highest standards are maintained.

In October IPR GDF Suez / Marubeni undertook a comprehensive audit of the F2 O&M management systems and processes; thanks to all the staff that contributed to this, such audits are in essential in helping us to improve and strengthen the business.

As we move towards the end of 2011, I would like to wish that all employees have a happy and successful 2012, if the same commitment that was shown in 2011 is repeated, I'm sure that this will be the case.

Neil Cranswick, Plant General Manager



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Save energy ; Save earth

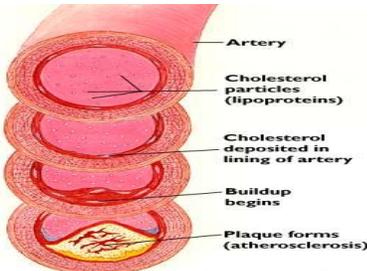
- Today you enjoy it; tomorrow your kids should enjoy..so
- Today you do it; tomorrow your kids will do it.

**Switch off lights when not necessary
you can make a difference !!!**



YOUR HEALTH & SAFETY

BAD FAT vs GOOD FAT



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**Walk 30- 45 minutes,
3 times per week**

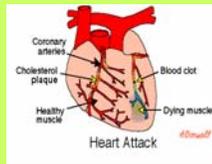
- * Drink alcohol only in moderation
- * Eat more fish & vegetables
- * Avoid weight gain
- * Limit meat, eggs and cheese
- * Choose low fat products

People tend to think of cholesterol in negative terms, however it is essential to good health, such as an important component of cell membranes and as a building block for many hormones.

When cholesterol levels become too high, the arteries become narrow and impede blood flow.

If this happens around the heart, it may not get enough oxygen-rich blood, which increases the risk of a heart attack.

Decreased blood flow to your brain can cause a stroke, and too your legs, gangrene.



WHAT IS CHOLESTEROL?

Cholesterol is a waxy substance produced by the liver. It is released into the blood stream and absorbed by cells when needed.

Cholesterol helps carry digested fat from the liver to destinations throughout the body. After making its delivery, cholesterol returns to the liver and repeats the job all over again.

HOW CHOLESTEROL WORKS

Your liver places cholesterol into packages which travel through your blood vessels to unload fat throughout the body where it is needed. The empty packages become LDL's (bad cholesterol).

YOUR PERFORMANCE

On the 20/21 September 2011 Fujairah F2 completed its annual Net Dependable Capacity Test (NDCT)

What is the purpose of the NDCT?

The NDCT is undertaken to determine the Net Dependable Power Capacity and the Net Dependable Water

Capacity of the F2 Plant. The test is an annual requirement and is undertaken over a continuous 24 hour period without any interruptions.

Are the tests important?

The capacity element of the payment that we receive, for both power and water, is determined by the proven capacity of the plant (Net Dependable Capacity), however, the Net Dependable Capacity cannot exceed the Contracted Power Capacity for the relevant contract year. It is very important therefore to ensure that we at least meet the Contracted Power Capacity for the contract year.

What is the Contracted Power Capacity for the current contract year (CY1)?

Power 2000 MW; Water 130 MIGD

What were the Net Dependable Capacities that were achieved?

Power 2085.92 MW; Water 132.27 MIGD

Wouldn't it be better to do the NDCT in winter, when output is greater?

The results of the NDCT are corrected to the Reference Site Conditions and so there is no great advantage in doing the NDCTs during winter; because of the lower demand on the power network during winter, for system stability, it is better to undertake the NDCT during the summer months.

Do the NDCTs require much organizing?

Regular meetings are undertaken to ensure that we are fully prepared to undertake the test. The main elements to consider are: Organizing the test program; ensuring optimization of plant performance; calibration of equipment; quality control; manpower and staff deployment; reporting (test results) etc.

Who is involved in the NDCTs?

The NDCT is truly a team effort. To achieve the Contracted Capacity requires the plant to be in top condition; the entire F2 team contributes to achieving this and to ensure continued successful commercial performance.

Congrats to all - We did it.

Your health is your wealth

YOUR HABITS**The 7 habits of Highly Effective People****Recalling :The 7 Habits of Highly Effective People by Stephen Covey****Independence or Self-Mastery**

The First Three Habits surround moving from dependence to independence (i.e. self mastery):

Habit 1: Be Proactive

Synopsis: Take initiative in life by realizing that your decisions (and how they align with life's principles) are the primary determining factor for effectiveness in your life. Take responsibility for your choices and the subsequent consequences that follow.

Habit 2: Begin with the End in Mind

Synopsis: Self-discover and clarify your deeply important character values and life goals. Envision the ideal characteristics for each of your various roles and relationships in life.

Habit 3: Put First Things First

Synopsis: Plan, prioritize, and execute your week's tasks based on importance rather than urgency. Evaluate whether your efforts exemplify your desired character values, propel you toward goals, and enrich the roles and relationships that were elaborated in Habit 2.

The next three have to do with Interdependence (i.e. working with others):

Interdependence

The next three have to do with Interdependence (i.e. working with others):

Habit 4: Think Win-Win

Synopsis: Genuinely strive for mutually beneficial solutions or agreements in your relationships. Value and respect people by understanding a "win" for all is ultimately a better long-term resolution than if only one person in the situation had gotten his way.

Habit 5: Seek First to Understand, Then to be Understood

Synopsis: Use empathetic listening to be genuinely influenced by a person, which compels them to reciprocate the listening and take an open mind to being influenced by you. This creates an atmosphere of caring, respect, and positive problem solving.

Habit 6: Synergize

Synopsis: Combine the strengths of people through positive teamwork, so as to achieve goals no one person could have done alone. Get the best performance out of a group of people through encouraging meaningful contribution, and modeling inspirational and supportive leadership.

Self Renewal

The Last habit relates to self-rejuvenation:

Habit 7: Sharpen the Saw

Synopsis: Balance and renew your resources, energy, and health to create a sustainable, long-term, effective lifestyle.

YOUR SUCCESS**Future Pillars*****Leadership Training Convocation at Hilton on 12th October '11***

Congratulations!!! To all graduates of Training Diploma for Executive Leadership Program awarded by Al Ain University with their distinguish trainers – Assistant Professor John Meewella and Professor Kimmo Alajoutsijarvi and witnessed by our own Mr. Naeemuddin Amin (Eng'g Manager), IPR-GDF Suez Mr. John Carr (Project Manager) and PGM Mr. Neil Cranswick.

The Graduates: Lower Row - S. Mahmood, D. Osorio, O. Villanueva, V. Bellen Jr., E. Reyes Jr., R. Babu, A. Habib, K. Al Hefaity, A. Soliman, P. Bhatla, S. Sankar, S. Hassan, J. Jarin, M. Hasan, M. Rashid, Y. Koilywala, J. Alarcos, Z. Saleem, N. Rao. Upper Row - R. Benito, T. Aday Jr, J. Habib, M. Kothari and S. Adeeb. Not in the photo – A. Ual, M. Gautam, S. Shah, A. Baloch, I. Sama, I. Saeed.



New Arrivals to F2 O&M Family



Zafar Ali



Aman Ullah K



Arlando G



Hanif Kasu



Ramesh K

Promotions

☺ **Manish Kotari**
(transferred from Shift Manager to Performance & Commercial Manager)

☺ **Siva Sankar**
(Promoted from CRE to Shift Manager)

Milestone Birthday Celebrants



- ☺ **Manish Gautam**
- ☺ **Mamunur Rashid**
- ☺ **Wilson Andes**
- ☺ **Arlando G**
- ☺ **Mahamudul H**

Newly Weds in cheers

- ☺ **Domingo De G**
- ☺ **Fariq Rabbani**



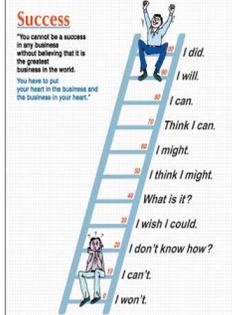
Farewell's

- ☺ **John Carr**
- ☺ **Cliff Dickinson**
- ☺ **Adeeb Syed**
- ☺ **Yathish Maroli**
- ☺ **Ronaldo Pinto**



Have a brighter career

Ladder of Success



Iftar Dinner at Al Nour Arjan on 25th August '11



Family time...meeting the other side of the coins

Successful Trainees

Recently EOT Crane Operator Training was conducted into two batches for the 18 attendees given by Dubai Cranes Inc. and they were successfully passed the certification done by Velosi Certification Services, LLC.

The certified Crane Operator are; Sreejesh K.P., Triyono Katidjo, Nadella Sivanandam, Yathish Maroli, Clarito Dizon, Frengki Pangaribuan, Abdul Qayyum, Lukito Triwidodo, Fatmah Ali, Vinayak Limker, Asim Shabir, Himanshu Gajjar, Oliver Hernandez, Alexander Berces, Bimal Modi, Leonardo Villarama, Rodolfo Benito and Iman Widaryanto

Special Congrats



Our very own IT Manager – **Shahid Mahmood** is now a qualified Professional Certified in Risk and Information System Control given by ISACA Certification.

Collaboration Meeting with Al-ain University



*A lot of good memories to be long cherished
Happy New Year to all of you F2 Team*

The next Newsletter will be published in March 2012, if you would like to contribute an article, or to leave any suggestions, please email to newsletter@fapco.ae, before 29th of February, 2012.