



Fujairah F2 Operation and Maintenance Company General Terms and Conditions of Purchases / Services

1. Scope and Definitions:

These General Terms & Conditions of Purchase shall automatically apply to any purchase orders issued by **FUJAIRAH F2 OPERATION AND MAINTENANCE COMPANY**, (the "**Client**") for the supply of Products or Services, as defined in the purchase order [or contract] referring to, attaching or incorporating by reference these General Terms & Conditions of Purchase in the territory of UAE unless otherwise agreed between the Client and the supplier/service provider (the "**Supplier**", and together with the Client, the "**Parties**" and each a "**Party**").

The Supplier's proposed general terms and conditions of sale shall not apply unless they have been negotiated and explicitly accepted in writing by the Client. These General Terms & Conditions of Purchase do not apply to purchase orders placed by the Client or its affiliated entities for services and/or products which are the subject of a distinct framework agreement signed between the Client and the Supplier. Without limitation and subject to the above, the placing of an order by the Client shall signify acceptance of these General Terms & Conditions of Purchase by the Supplier and shall override any other terms or conditions proposed by the Supplier. These General Terms & Conditions of Purchase shall apply to the specific purchase order or contract and shall not be construed as conferring an ongoing relationship or term contract between the Client and the Supplier. No amendment or modification of any of the provisions of these General Terms & Conditions of Purchase or the rights or obligations of the Parties shall be valid unless it is agreed in writing by and signed on behalf of each of the Parties, and specifically refers to the purchase order or contract to which these General Terms & Conditions of Purchase apply.

2. Purchase orders

The purchase order(s) shall only bind the Client if it is validated accepted by the

representatives duly authorized by the Client to place such purchase order(s). Purchase orders placed verbally or by telephone shall be valid and have effect only if they are confirmed in writing. Each order must be acknowledged by the Supplier within a maximum period of three (3) days with effect from its date of dispatch, failing which the order may be cancelled at any time by the Client who is not obliged to provide a reason or, where appropriate, will be treated as having been accepted by the Supplier (insofar as concerns electronic orders, an e-receipt is allowed). The supplier shall adhere unconditionally to these General Terms & Conditions of Purchase and all clauses and special conditions contained in the purchase order or contract referring to these General Terms & Conditions of Purchase. Should the Supplier accept the purchase order conditionally or make certain reservations, the Supplier shall notify the Client thereof within three (3) days of receipt of the purchase order by means of a written document separate to its standard form. In this case, the Client shall no longer be bound by said purchase order unless it in turn confirms its acceptance of said modifications in writing.

3. Transfer of title and risks

The title in and risk of damage or loss of the Products, as defined in the purchase order or contract, are transferred to the Client upon its formal acceptance by the Client.

4. Delivery periods and penalties

Time is of the essence. Unless otherwise specified in the purchase order or contract referring to these General Terms & Conditions of Purchase, delivery periods agreed in advance between the parties shall take effect from the date upon which the purchase order is signed by the Client. These periods cannot be revised without the prior written consent of the Client. The final deadline for delivery indicated on the purchase order shall be the date upon which the last Product, as defined in the purchase order, listed on the purchase order is delivered.

The Client reserves the right to refuse early



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Deliveries. In the event the Supplier does not comply with the agreed delivery dates, the Client reserves the right to terminate the concerned purchase order or the contract referring to these General Terms & Conditions of Purchase without any intervention by the courts and tribunals being required, by sending a notice to the Supplier, and without prejudice to any damages or compensation it may claim for all resulting damages.

5. Price invoicing and payment

Unless otherwise indicated in writing in the Purchase Order, the prices are fixed, may not be revised and include all costs, i.e. transport, packaging, unloading, insurance, taxes, charges and levies except value added tax (VAT) where applicable.

Any VAT chargeable in respect of any service and/or products supplied by the Supplier under this Purchase Order, shall be paid by the Client upon

- i. a valid VAT invoice
- ii. the Supplier VAT registration number; and
- iii. Reasonable evidence that the VAT charged under this Purchase Order is the correct amount due from the Supplier to the taxing authorities.

The payment of the Client to the VAT is conditional upon satisfaction of the Supplier to the above conditions. If the Supplier is exempted from VAT as per the applicable tax laws, he shall provide the Client without charge with evidence of tax exemption acceptable to the taxing authorities. The Supplier shall defend, indemnify and hold harmless the Client from, against and in respect of all losses, claims, damage, liability (including any interest or penalty) and expenses (including reasonable legal fees and costs of defense and expenses) arising out of or resulting from, or otherwise in connection with failure or delay by the Supplier to account or pay the VAT authorities any amount of VAT under this Purchase Order.

The Supplier's invoices must indicate all legal

information required by law and by the Client, the full Purchase Order number and code, and shall be sent to the invoicing address indicated by the Client and accompanied, where applicable, by documents signed by both Parties confirming the acceptance of the Products and Services. Invoices that do not comply with these provisions shall be automatically returned to Supplier and payment shall be suspended until a new complete invoice has been submitted to the Client.

6. Delivery and Acceptance

The Supplier undertakes to deliver the Products and/or Services, as defined in the purchase order or contract, to the locations/ on the dates/ within the periods indicated on the purchase order during the opening hours of the department responsible for acceptance of said Products and/ or Services. If Services are provided onsite, the Supplier shall comply with the Client's Health, Safety and Environment (HSE) regulations and measures applicable to external companies working on the Client's site (the "Site"). The Products delivered must comply in full with the quality and quantity conditions stipulated in the purchase order and with the requirements agreed between the Parties.

The Client shall only be deemed to have accepted apparent defaults if

- i. in the case of delivery of Products, the Client has not notified the Supplier of these faults within ten (10) working days of the delivery date; or
- ii. In the case of supply of Services subject to an acceptance procedure, if the Client has accepted the Services in writing after having been requested to do so by the Supplier. Should the Client conditionally accept the Products and/ or Services, the Supplier must remedy the defaults identified as quickly as possible. If the defaults identified have not been remedied within fifteen (15) days, the Client is entitled to refuse the Products. The price shall not be due and the



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Supplier will refund any advance payment paid by the Client as quickly as possible. If the Products and/or Services are accepted unconditionally or if the initial conditional acceptance is confirmed unconditionally, the Client shall declare acceptance in writing (the "Acceptance").

7. Defect liability / Warranty

The Supplier shall supply Products and provide Services that are free of all apparent and/or hidden defaults and are fit for their purpose and which comply with applicable regulations, good practices, state of the art and standard requirements in terms of use, reliability and life. In the absence of specific provisions set out in the purchase order or contract referring to these General Terms & Conditions of Purchase and without prejudice to more stringent provisions under law, the Supplier warrants that the Products and Services will comply with the requirements of the Client, will be of good quality and in proper operation during a defect liability period of twenty four (24) months as from the date of Acceptance.

In the same way, the Supplier undertakes to repair or replace, at the Client's discretion and at the Supplier's own cost, all defaults, defects and nonconformities of the Products and the Services identified during this period and shall hold the Client harmless from any resulting damages. In the event of repairs to or replacement of Products, a new Defect liability period of twenty four (24) months for said Products shall commence on the date upon which the repaired or replaced Products are delivered or are put into service. All costs and charges incurred during the implementation of these defect liabilities shall be borne by the Supplier. Without prejudice to the aforementioned obligations of the Supplier, the Client shall be entitled to repair or replace the Products itself if it so chooses.

8. Support- Product end of life

The Supplier undertakes, for a minimum period of five (5) years following the end of production

or withdrawal from the catalogue of said Products, to supply the Client, under reasonable conditions in terms of price and delivery period, with items, spare parts and other elements required to continue to use the Products.

9. Compliance with regulations

The Products delivered and Services provided shall comply with all applicable local and international legal and/or regulatory requirements including but not limited to in terms of safety, environment and labour that are in force in UAE. All Chemical and petroleum Products must be delivered with a material safety data sheet in accordance with applicable Regulations. All documents and certificates must be supplied at the same time as the purchase order and form an integral part thereof.

10. Confidentiality

All information of any nature, either commercial or technical, disclosed by either Party to the other in connection with the purchase order or during its execution, remains the exclusive property of the Party disclosing said information. The Party receiving said confidential information from the other Party shall only use it in connection with the purchase order and shall return it to the disclosing Party after execution of the purchase order. The receiving Party undertakes to treat said information as strictly confidential for a period of five (5) years following the date upon which the purchase order was placed. The receiving party shall only disclose it to employees or their insurance providers as may be required to execute the purchase order (on a need to know basis) and shall ensure that said employees are bound by similar confidentiality obligations. Each Party shall not disclose confidential information received from the other Party to any third parties under any circumstances without prior written authorization of the disclosing Party.

11. Communication

Without prior written agreement from the Client, the Supplier shall not communicate on, in any



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manner whatsoever, or disclose any information about the existence of commercial relations between the Client and the Supplier and/ or about the Client.

12. Intellectual property rights

The Supplier shall grant to the Client all necessary intellectual property rights to use the Products and Services.

The Supplier shall transfer exclusively to the Client, as of right and without any formal procedures, gradually as they are completed all intellectual property rights on the deliverables executed for the Client under a purchase order (including the right to reproduce and represent on any medium and as many times as desired or to modify the deliverables). This transfer shall be valid for the duration of legal protection of the intellectual property rights and for the whole world.

The Prices agreed between the Parties include this transfer of rights. Moreover, the Supplier undertakes, at its own cost, to adapt the deliverables, Products and/or Services which would violate the intellectual property rights of a third party or to replace them with similar or equivalent deliverables, Products and/or Services. If this is not possible, the Client may terminate the purchase order without prejudice to any alternate forms of legal redress.

13. Liability and Insurance

The Supplier shall at all times remain responsible, control and supervise all its employees, including when they are working on the Site or premises. The Supplier shall take, both on its own behalf and on the behalf of any of its sub- contractors, a valid insurance from a recognized insurance company to guarantee the financial consequences of its liability and the liability of any of its sub-contractors that may arise as a result of personal, property damage and consequential losses, whatever their origin, caused to the Client or any third party during or after execution of any purchase order. The Client may ask the Supplier for a copy of the insurance policies taken out by the Supplier. The insurance

policies must enter into force at the latest from the date of delivery of the Products or the date the Services start to be performed under the purchase order and shall remain in force for an uninterrupted period of twelve (12) months after the purchase order has been completed and contain a waiver of recourse in favor of the Client. The indication of any guaranteed sums in the insurance policy does not in any way constitute a waiver on the part of the Client to the Supplier to claim amounts above either the aforementioned sums or the limitation of liability. The Supplier shall be solely responsible for payment of insurance premiums.

14. Termination

Should the Supplier fail to perform any one of its obligations and not remedy its failure within a period of ten (10) days from the issuance of written notice by the Client, the Client may terminate the purchase order as of right, without prejudice to any right to claim damages.

In the same way, the Client may, without prejudice to any applicable laws,

- i. terminate the purchase order as of right in case of bankruptcy, dissolution or seizure of the assets of the Supplier,
- ii. Terminate, at any time, unilaterally and as of right, any purchase order placed but not yet executed, without formal procedures or prior intervention from the courts. The completion or termination of the purchase order shall not affect any obligations that, due to their nature, shall survive, such as but not limited to obligations relating to the defect liability, warranty, compliance with regulations, intellectual property or confidentiality.

15. Ethics & Sustainable Development The Client requires that contractors observe highest standard of ethics during the execution of Contracts.

The Supplier acknowledges that he has been duly informed of, and agrees to abide by, the ENGIE commitments in the area of ethics and sustainable



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development, as those commitments are set forth in the Ethics Charter, the Guide "Ethics in Practice" and the policy "Ethics of Business Relationship: Governing Principles" and posted on its website www.engie.com.

The Supplier represents and warrants to the Client that, during a period of 6 years immediately preceding the date of the Purchase Order, he has complied with the rules of international law and national law applicable to the Purchase Order, in relation to:

- i. fundamental human rights and in particular in the prohibition of (a) using children labour and any form of forced or compulsory labour and (b) organizing any form of discrimination within its company or towards the suppliers and sub-contractors;
- ii. embargos, drugs and weapons trafficking, terrorism,
- iii. Trade import and export licenses and customs.
- iv. Health and safety of staff and third parties.
- v. labor, immigration and prohibition of illegal work;
- vi. environment protection;
- vii. financial criminal offences, in particular corruption, fraud, influence peddling (or equivalent offence as it can be provided by the national law applicable to the Purchase Order), swindling, theft, misuse of corporate funds, counterfeiting, forgery and the use of forgeries, and similar or related offences;
- viii. measures to combat money laundering;
- ix. Competition laws. In connection with the Purchase Order's performance, the supplier commits to comply in his name and in the name and on behalf of his suppliers and sub-contractors with the same rules. The Client has the right to require from the Supplier evidence that he has complied with the rules of the present Ethic and Sustainable development clause

and to carryout audits or have they carried out.

Any breaches of the rules of the present Ethic and Sustainable development clause shall constitute a contractual breach entitling the non-defaulting party to suspend and terminate the Purchase Order at the defaulting party's exclusive expense, in accordance with the terms and conditions set forth in the Purchase Order.

16. Sub-contracting

The Supplier shall be solely responsible for the correct execution of the purchase orders. The Supplier may only transfer all or part of its rights and obligations under a purchase order to a third party after obtaining the prior written agreement from the Client. The Supplier shall in all cases remain fully responsible for the acts or omissions of its subcontractors and any agreed subcontracting shall not release the Supplier in any way of its obligations performed by said third party. The Client shall be free to transfer, fully or partially, its rights and obligations pursuant to the purchase order to an affiliated company.

17. Personal Data Protection

The Supplier acknowledges and fully understands that at any time the data it receives from, stores, transmits or otherwise processes ("processing") on behalf of the Client may include Personal Data.

The Supplier agrees and warrants that it will only process Personal Data held by it pursuant to this T&C for the purpose of providing the services and that in respect of the processing of any and all such Personal Data, it will at all times only act on the written instructions (including instructions sent by e-mail or fax) from duly authorized officers of the Client. The Supplier will be notified from time to time as to the present identity and contact details of such officers. The Data Processor will promptly acknowledge receipt of any such notification

Moreover, the Supplier agrees to:

- i. take appropriate security and confidentiality measures with regard to the nature of the Personal Data and the risks



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- presented by data processing to ensure that the Personal Data are secure and, in particular, to prevent them from being modified, damaged, or accessed by unauthorized third parties;
- ii. not keep the Personal Data more than the period of time necessary to fulfil its contractual obligations;
 - iii. take all steps needed to avoid spreading viruses;
 - iv. delete and/or return the Client's Personal Data upon completion of the contract in accordance with the Client's instructions and at the latest one month after receiving said instructions;
 - v. not keep any copies of documents or media containing Personal Data, except those necessary for the execution of the services as part of this contract, and on completion of the contract, destroy or have its subcontractors destroy the Personal Data and any electronic or hard-copy files containing the Personal Data collected in connection with this contract;
 - vi. make sure that the Client is informed of any Personal Data leak or violation as soon as possible and at the latest forty-eight (48) hours after learning of the breach and to take the necessary measures to limit the consequences of the leak or violation. If the Supplier makes use of another Data Processor (Third Party) in the course of processing Personal Data on behalf of the Client, it agrees and warrants that it will impose at all times under a contract in writing the same or substantially similar conditions on any such Third Party as are imposed on the Supplier. Furthermore, the Supplier shall not utilize a Third Party without the written consent of the Client.

18. Force majeure

A force majeure event is an unforeseeable event which could not have been reasonably avoided and that prevents one Party, the affected Party,

from performing its obligations under the purchase order or contract to which these General Terms & Conditions of Purchase apply and which cannot be circumvented by the affected Party.

In the event of force majeure, the obligations of either of the Parties affected by a force majeure event shall first be suspended.

The affected Party shall promptly notify the other Party in the event of a force majeure event and the probable duration thereof; the affected Party shall make every effort possible to minimize the effects resulting from this situation. Should the force majeure event last more than fifteen (15) days, without any possibility of remedying it, the other Party may terminate the contract without liability for damages, loss, expenses, claims or costs incurred by the other Party as a result of such termination.

19. Applicable law and settlement of disputes

In the event of difficulty in interpretation or execution of these General Terms & Conditions of Purchase the Parties shall, in good faith, make all reasonable efforts to find an amicable solution before commencing any legal proceedings. Should this amicable procedure be unsuccessful within thirty (30) days following the start of negotiations, the dispute shall be finally and exclusively settled by the competent courts. The general conditions shall be governed by the laws & courts of UAE shall have exclusive jurisdiction to settle any dispute arising out of or in connection with these General Terms & Conditions of Purchase.

20. General provisions

The invalidity of one clause shall not invalidate these General Terms & Conditions of Purchase and the Parties shall use their best effort to replace said invalid clause with a valid clause of equivalent economic effect. Failure to exercise or a delay in exercising a right or recourse by one of the Parties shall not constitute a waiver of said right or recourse nor the waiver of all other rights or recourses. Each Party is an independent legal entity, both in legal and financial terms, and acts on its own behalf and under its sole



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Responsibility. The Supplier carries out its activities as an independent service provider towards the Client.

All of the Supplier's staff that are appointed, wholly or partially, to execute the contract shall remain, in all circumstances, under the management and authority of the Supplier. The Supplier hereby declares that the personnel performing the Services under a purchase order are employed in accordance with the provisions of articles of the Labour Code in force in UAE or any local legislation applicable to the Supplier and the Supplier undertakes, in its capacity as an employer, to comply with all administrative, accounting and social management obligations with respect to its staff.

21. Consignee & Courier address:

Tel. Office: +971-9-2086116
Fujairah Asia Power Company PJSC
Fujairah F2 O & M Company,
PO Box 7795, Al Qidfa
Fujairah - U.A.E

22. Suggested courier service for the Site:

Fedex, Aramex, and any reputed Courier Services.

23. Preferred Transporters: Any Transporting Company with CICPA (Critical Infrastructure and coastal Protection Authority) Gate pass to Enter F2 Site

24. Contact Person at site for Logistical support:

Stores Department: +971-9-2086205
Office: +971-9-2086207
Email: Stores.F2@fapco.ae

25. Order Management:

Any correspondence regarding the purchase order(s) and commercial matters shall be addressed to

Mr. Saleh Mohamed,
Purchase and Stores Manager.
Email: Saleh.Mohamed@fapco.ae &
PurchasingF2@fapco.ae

26. Goods Import

If the material being supplied is from outside UAE, supplier must provide Packing List, Shipping Invoice, Country of origin, Way Bill, MSDS etc. (All in Original) prior to material arrive at port.

27. Unloading

The Site will allow transport vehicles with CICPA passes between Sunday to Thursday, for the inward material reported latest by 13:00 Hrs on any working day, in general. Please contact our Stores Team, before reaching the destination.

28. Quality, Quantity & Tolerance and Packing:

The material supplied would be subjected to Physical verification and Inspection at our end. In the event of any rejection of material due to defective material, non-conforming to the specifications and dimensions beyond admissible tolerances, the vendor shall arrange to replace with correct material within seven days. The quantity of the ordered material shall be adhered to by the vendor and no positive tolerance is admissible on the quantity.

The Client reserves the right to inspect the ordered material.

The material being supplied would be subjected to Inspection at the Client's end on receipt. In the event of any rejection due to defective material, bad/ inferior workmanship, non-conforming to the specifications and Dimensions beyond admissible tolerances, Supplier shall lift the material within seven days from the date of rejection/ intimation at Suppliers' cost and Supplier shall arrange to replace with correct material within seven days.

29. Invoice for payment – contact persons

All the Invoices shall be submitted to Finance Department in original and shall be sent along with consignment. Any correspondence related to the Invoice payment shall be contacted the following persons, with complete details like PO N^o, Invoice N^o etc.

Finance Team: Tel. Office: +971 9 208 6124
Email: Maricel.Briones@fapco.ae



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30. MSDS/ Test / Compliance/ Interchangeability

Certificate[s] shall be submitted along with each consignment, as per relevant standard/ order specifications.

33. Client Scope

The Client shall supply a permit to work at the Site and shall supply LOA for the CNIA security gate pass required for access to and from the site.

34. Statutory Requirements:

Supplier will be governed by all the statutory requirements as per the Federal and local authorities.

35. Cyber Security clause:

Cybersecurity (only for the applicable Suppliers where ICS and IT related Projects are taken up):

The Supplier acknowledges that he has been duly informed or agrees to abide by the F2 O & M commitments in the area of ICS Cybersecurity.

Moreover, the suppliers agree to:

- i. To maintain the appropriate level of information systems security know-how and skills for the services/supply of materials to be provided, including when it comes to cybersecurity requirements.
- ii. Protect the Client/Beneficiary's data from disclosure, modification, destruction, loss, alteration, access, processing, whether accidental, illegal, or unauthorized. And also NDA form must be signed by contractor/supplier whoever award for this service /supply.
- iii. The Contractor is responsible for ensuring that all the provisions relating to the control of risks associated with the ICS covered by this contract service Po's are complied with by its personnel, sub-contractors, and partners. To this end, the Contractor undertakes to bind its service provider(s), partner(s) or sub-contractor(s) to all the necessary obligations, at least equivalent to those stipulated by this article.
- iv. In case the Supplier comes with their own Cyber equipment or tools (Laptop), F2 O & M has right to validate the integrity of such tools at least but

not limited to - that the antivirus of the Contractor's computer(s) is up to date and that the computer was scanned recently;

- v. In a case where the Supplier comes with (removable devices) F2 O & M has full right to scan those devices with sanitizer station before connecting to any F2 O & M network;
- vi. Ensure that all hardware and software/services, subject of this Contract, are free of any Vulnerability made public and affecting data security, the risks and possible consequences of which the Client/Beneficiary was not informed in advances.
- vii. Communicate the end of support date for the hardware/software supplied to the Client/Beneficiary, at Contract establishment and every update of support date after that;
- viii. "Vendor/supplier to appoint a single point of contact (SPOC), responsible for secure delivery of the services, communicate and document deviations and ensuring secure interaction with ICS" obligations, at least equivalent to those stipulated by this article

36. EHS requirement General conditions applicable to Service Providers and Suppliers:

- i. A commitment to comply with all applicable Rules and Regulations, F2 O&M Policy, Procedures, Specifications, Operating instructions, Conditions and Guidelines.
- ii. EHS Policy statement.
- iii. Provide sample EHS Plan/ EHS Manual
- iv. Obtain valid entry passes for their personnel and vehicles.
- v. Comply with all relevant statutory legislation. (Such as Federal Law #24, Environmental Agency regulations, Ministry of labour rules etc.)
- vi. Material Safety Data Sheet (MSDS) shall be provided along with all chemicals and petroleum products.
- vii. Ensure that their personnel fully co-operate with F2 O&M site personnel.
- viii. Comply with F2 O & M Safe Driving Procedures / Rules.
- ix. Adhere to F2 O&M Work Permit System.



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Additional Conditions applicable to Service Providers

- x. Ensure that a designated officer is identified with responsibility for Environment Health & Safety Protection if the no. of contractor personnel deployed at the site.
- xi. Environmental Service providers (waste contractors) should have approval from Centre for waste management, Fujairah and valid certificate shall be provided at regular intervals. They will be solely responsible for handling, transportation and disposal of material as per the rules and regulations from the Federal agencies and local regulatory authorities.
- xii. Provide F2 O&M, the data on the HSE Statistics of the Service provider.
- xiii. Before starting work at F2 O&M premises, the Contractor personnel have to attend the Safety & Environmental Induction Course at site.
- xiv. Ensure that the contractor personnel wear F2 O&M site orientation badges when they are on site.
- xv. Protect the environment from any adverse effects due to their activities. Any adverse impact on the Environment due to the activities or products used or released shall be informed and action taken to minimize/ rectify the same.
- xvi. Adhere to acceptable system / procedures for storage, disposal and collection of waste in line with legal requirements.
- xvii. Ensure that lifting appliance, mobile work platforms, hoists & any other equipment as applicable under the CONTRACTOR control is in possession of current certification, as appropriate.
- xviii. Contractor who proposes to use any hazardous chemical shall inform the F2 O&M HSE department with the Material Safety Data Sheet (MSDS) and obtain approval prior to its first use.
- xix. Ensure that all their personnel for the specific work are adequately qualified, adequately trained and have undergone a formal safety induction prior to arrival at site.
- xx. All the contractor employees shall be registered in the security monitoring system and entry and exit shall be recorded whenever in F2 premise.
- xxi. Provide adequate PPE to their personnel and ensure that the PPE's meet the latest technical standards. The contractor personnel shall wear the PPE's as appropriate. (Hard hat, Safety shoes and goggles are mandatory). Adequate fall protection/ safety harness / PPE for personnel working at heights shall be provided to their personnel by the Contractor.
- xxii. Ensure that same requirements apply to sub-contractors (The concerned CONTRACTOR is responsible for their Sub-contractors).
- xxiii. F2 O & M should have the possibility to audit the Contractor on aspects related to the activities in our company.